

# RESUME

## EDUCATION

BACHELOR OF SCIENCE, 1985  
Oakland University  
Major: Environmental Chemistry  
Concentration in Toxic Substance  
Control  
Minor: Chemistry

GRADUATE CERTIFICATION in  
Hazardous Materials Management  
(applies to masters level certificate)  
1989-1990  
Wayne State University  
Study area: Engineering School

## SPECIALIZATIONS

Lab data verification and validation  
and environmental lab auditing

Program Management and Technical  
liaison between consultants, waste  
managers, laboratories and regulatory  
entities

Extensive knowledge of laboratory  
analytical protocol, reporting, quality  
control and operations

Software/IT experience includes  
CADENA CLMS electronic data  
verification (ColdFusion code), Equis  
training on Pro, SPM, EDGE and  
Enterprise products, Locus EIM  
beginner training, Excel, Microsoft  
products and QuickBooks software.

## PROFESSIONAL AFFILIATIONS

Certified Hazardous Materials Manager –  
Since 1990 – CHMM certification # 2097.  
Michigan Hazardous Materials  
Management Member (MiCHMM).

Michigan Environmental Laboratory  
Association (MELA) member since 1993

Institute for National Environmental  
Laboratory Accreditation (INELA) member

## REFERENCES

To be furnished upon request.

# James A. Tomalia

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## EMPLOYMENT EXPERIENCE SUMMARY

**CADENA INC. (formerly Enovis Inc) – Ann Arbor, MI.  
Senior Environmental Compliance Specialist – February  
2002 to present**

Management and implementation of corporate environmental  
laboratory programs for large industry/energy sector. Verify  
and ensure compliance of member laboratories with client  
technical specifications through continuous feedback  
mechanisms and implementation of client protocol. Routine  
duties include electronic and manual level 2 review of all client  
environmental data (upwards of \$2 million annually) and  
additional level 4 data validations as required. Laboratory  
deliverables are evaluated for compliance with technical  
specification of corporate programs and against multiple Federal  
and state protocol such as EPA National Functional Guidelines.  
Laboratory compliance responsibilities also include on-site  
auditing of laboratories, tracking of laboratory performance  
testing results and certifications and implementation of a  
corporate double-blind sample performance evaluation QC  
program. On-going program development responsibilities also  
include maintenance of client data base (SQL) and continued  
development of our proprietary project/lab/data management  
web-site (ColdFusion-Apache) which is our primary tool for  
these services.

**AACTrinity Laboratories (RTI Laboratories) – Farmington  
Hills, MI.**

**Senior Chemist/QC officer – 1997-2002**

Organics analyst, QC data review, client services.

**Traverse Environmental Laboratories (sold to AAC Trinity  
Laboratories) – Traverse City, MI.**

**Laboratory Manager – 1994-1997**

Technical and managerial oversight of full-service  
environmental laboratory (+10 employees). Experienced lab  
operation financial status improved from a financial “cost  
center” to being consistently profitability and eventual earnings  
eliminating all historical “red ink”. Achieved state certifications  
and corporate approved lab status during this tenure.

**Environmental Quality Laboratories  
Sterling Heights, MI.**

**Lab Supervisor – 1985-1994**

Performed in all technical positions from field sampling to lab  
supervisor during employment. Saw laboratory annual revenues  
increase from \$120k to over \$3million during this period.